

Willow Oak Montessori: A Public Charter School

POSITION: ADOLESCENT SCIENCE & LAND STEWARDSHIP TEACHER (MIDDLE SCHOOL)

Description:

The adolescent teacher is passionate about working with and empowering adolescents. The adolescent science & land stewardship teacher will be a part of a closely collaborative team of guides in a program rooted in the pedagogy of Montessori Adolescence. The guide will:

- Develop & maintain an inspired learning community by;
 - guiding students to explore applied science and regenerative agricultural practices & concepts;
 - support other aspects of students' lives by being an advisor & leading community meetings
 - offer other courses as needed, such as culinary arts or production & exchange.
- Hold optimism for everyone's potential & provide a variety of experiences to appeal to a deeper drive for all learners to succeed.
- Bring a high level of emotional intelligence to the team in being able to relate, communicate & effectively plan their time & interactions with all community members
- Embrace diversity in all its forms, create a learning environment that fosters respectful interactions with peers & adults from all cultures & belief systems
- Model curiosity & adaptability for students to prepare students to become independent, adaptable & responsible global citizens.

Position reports to: Head of School

Contract type: Full-Time

Contract term: 10 months

Start Date: August 12, 2024

Salary Range: \$43,728-\$74,533 (based on experience and education)

To apply: Please complete online application found at willowoakmontessori.org and send resume and cover letter to careers@willowoakmontessori.org

Requirements:

- Bachelor's Degree from an accredited institution
- Willing to obtain NC licensure within 3 years

Preferred:

- NC middle grade Science professional educator license(s)
- Montessori credential from a MACTE-accredited training program, ideally Secondary 1
- Experience teaching in a Montessori setting, ideally Adolescent level

Responsibilities:

- Adopt and implement an Adolescent curriculum guide that follows Montessori Pedagogy & also includes the science NC Standard Course of Study, while also supporting students in

Montessori key experiences such as Production & Exchange, Service Projects, and other age-appropriate Practical Life Skills.

- Assess and monitor the timely progression of each student through the lessons in the classroom over the course of each school year.
- Meet with students on a regular basis to review student goals and progress, assess individual work plans, and develop new goals as needed.
- Prepare and maintain a clean and aesthetically-pleasing Montessori learning environment.
- Work collaboratively with members of the diverse learning community team to ensure that students at risk & with special needs are served in the least restrictive environment.
- Collaborate with students to develop a set of classroom agreements for a peaceful & productive classroom, which students and teachers will use & revise as needed.
- Demonstrate awareness and acceptance of diverse cultures, family structures, & religious beliefs.
- Maintain accurate, complete, & organized records.
- Take all necessary & reasonable precautions to protect students, equipment, materials, & facilities throughout the school day.
- Attend weekly faculty & team meetings.
- Plan & execute community events including evening student presentations & overnight camping/field trips.

Parent relations

- Establish effective working relationships with students, families, and the community.
- Maintain regular communication with parents through email, classroom newsletters, semi-annual parent conferences, and phone calls.
- Respond to communications from parents within 24 hours.
- Participate in the planning and delivery of parent education events.

Professionalism

- Collaborate with colleagues to mentor and support one another to improve teacher effectiveness & student performance.
- Maintain a professional attitude toward students, parents, faculty, & the community.
- Maintain confidentiality regarding all children, families, faculty, & the school as stated in the Willow Oak Montessori confidentiality agreement.
- Comply with all policies & procedures included in the personnel handbook, student handbook, and any other policies & procedures that may be adopted by the Willow Oak Montessori Charter School Board of Directors.
- Abide by the American Montessori Society code of ethics and the code of ethics for North Carolina educators.
- Engage in a continuing education program of study & Montessori Coaching School-Wide Model.