

## Spanish Guide for Montessori Elementary and Adolescent Programs

**Location:** Winston-Salem Montessori School, 6050 Holder Rd., Clemmons, NC 27012

**Position Type:** Part-Time/Full-Time

### About Us:

Winston-Salem Montessori School is located in the Piedmont Triad area of North Carolina, with easy access to the mountains and the coastal communities. **We accept applications year-round** from exceptional Montessorians who are committed to authentic Montessori practices. Lead positions require Montessori certification (AMS or AMI) as well as a four-year degree. Bilingual (Spanish/English) applicants with Montessori experience are strongly encouraged to apply.

Our school is located on a 15-acre campus in Clemmons, North Carolina, serving just over 200 children from ages 18 months through 15 years. Our school is an established, mission-driven organization that has provided fully implemented Montessori education for children and families for 50 years. We provide a stimulating, collaborative, authentic Montessori environment with excellent health, dental, short-term disability, and life insurance benefits. We are an employer of choice with competitive compensation and benefits for full-time and part-time positions and a culture of collaboration, support, and growth. Read our Blueprint to learn more about the core values of our school on our website [www.wsmontessori.org](http://www.wsmontessori.org)

### Position Overview:

We are looking for a motivated and experienced Spanish Guide to work with our Montessori Elementary and Adolescent programs. The ideal candidate will be fluent in Spanish and English, have a deep understanding of Montessori principles, and be committed to providing a supportive and engaging learning environment for students.

### Key Responsibilities:

- **Montessori Instruction:** Implement Montessori methods in both elementary and adolescent classrooms, tailored to the unique needs of each age group.
- **Language Development:** Teach Spanish language and culture through immersive and interactive activities that align with Montessori principles.

- **Curriculum Design:** Collaborate with the Montessori team to design and refine a bilingual curriculum that supports both language acquisition and overall academic growth.
- **Student Engagement:** Foster a positive and inclusive atmosphere that encourages students' curiosity, independence, and respect for different cultures.
- **Professional Development:** Participate in ongoing professional development to stay current with Montessori practices and advancements in bilingual education.

#### **Qualifications:**

- **Fluency:** Native or near-native proficiency in Spanish and English.
- **Education:** Bachelor's degree in Education, Spanish, or a related field. Montessori certification is highly desirable.
- **Experience:** Previous experience teaching in a Montessori setting, preferably with elementary and adolescent students.
- **Skills:** Strong understanding of Montessori pedagogy, excellent communication and organizational skills, and the ability to work collaboratively with a diverse team.

#### **How to Apply:**

Interested candidates should submit the following materials to Cheryl Raymond, AHOS and Director of Elementary and Adolescent Programs, at [cherylraymond@wsmontessori.org](mailto:cherylraymond@wsmontessori.org).

- A cover letter detailing your interest and qualifications.
- A current resume or CV.
- Contact information for at least three professional references.

We are excited to find a dedicated Spanish Guide who will bring enthusiasm, creativity, and expertise to our Montessori Elementary and Adolescent programs. Join us in shaping the future of our students!

Winston-Salem Montessori School is an equal opportunity employer and welcomes candidates from all backgrounds to apply.